

Date 4/06/2019

2 Kilcairn Place  
Greenwood WA 6024  
Mail to: PO Box 90  
Greenwood WA 6924

**Ph** (08) 9243 0366  
**E** [info@kira.org.au](mailto:info@kira.org.au)  
**W** [www.kira.org.au](http://www.kira.org.au)

Dear All.

### **Important Announcement: Changes to the Kira Board of Directors**

As part of our ongoing commitment to keeping the extended Kira family up-to-date, we wanted to let you know about upcoming movements on our board. These changes have been managed under our normal board succession activities. I don't anticipate any disruption for Kira or the way the board operates but feel it's important you know what's happening.

#### **Louise Forster to step down as Chair**

Louise Forster is stepping down from her role as Chair at the end of June 2019. Andrew Woodhams, currently Vice Chair, will assume the role of Chair. Vic Grant will move into the role of Vice Chair. Andrew and Vic will act in these positions until the 2019 Annual General Meeting.

#### **Change in Treasurer role**

Mark Murrell was elected Treasurer in April 2019, replacing Simon Stephenson who was acting as interim Treasurer. Mark and Simon continue their roles on the Finance and Risk Committee along with Andrew Woodhams and Claire Robinson.

#### **2019 Annual General Meeting**

The Kira 2019 AGM will take place on Thursday, 24 October 2019 at 6pm. We will elect a new Chair at the meeting.

Vic Grant has nominated for the role of Chair. No other nominations or expressions of interest have been received at this time. Nominations are accepted until the AGM, so this may change.

Our current succession plan shows Andrew Woodhams moving back to the Vice Chair role after the AGM. Andrew also continues as Chair of the Finance and Risk Committee, rounding out a considerable contribution to Kira.

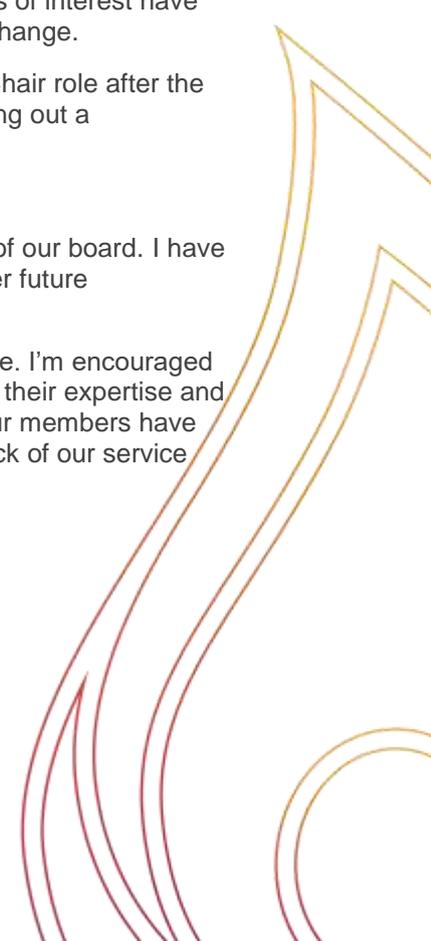
#### **Special thanks**

I would personally like to thank Louise for her dedicated service while at the helm of our board. I have thoroughly enjoyed working with her. Everyone at Kira wishes her all the best in her future endeavours.

If you have any questions about these changes, please don't hesitate to contact me. I'm encouraged by the quality people and excellent skills we have on our board. I am supported by their expertise and commitment to ensuring Kira continues to provide person-centred care in a way our members have come to expect. In addition, the Kira management team continues to be the bedrock of our service delivery for people living with disability and their families.

Kind Regards

**John Macdonald**  
Chief Executive Officer



## Kira Board of Directors



**Standing (left to right):** Linda Santangeli, Mark Murrell, Claire Robinson, Vic Grant, Judy Willock, Greg Smith and Simon Stevenson.

**Seated (left to right):** John Macdonald (CEO), Louise Forster and Andrew Woodhams.

**Not pictured:** Amy McDonnell

### **Louise Forster – Chair**

While growing up in the UK, Louise's family offered respite care to children with disabilities. She's had a lifelong interest in working in this area and has held leadership positions and board roles in a number of not-for-profit organisations. Louise is currently Head of Brand & People at Chorus. She has a bachelor's degree in Anthropology from the University of London and a Master of Business Administration from the University of Western Australia. Her goals include making a positive impact on the future of our community.

### **Andrew Woodhams – Vice Chair, Chair of Finance and Risk Committee**

Andrew has worked in the oil and gas industry for more than 25 years as a chemical engineer. He graduated from Loughborough University in the UK and is a Fellow of the Institution of Chemical Engineers. He came to Australia in 2006 with his wife, Debbie, and three sons. They are now Australian citizens and Andrew is keen to contribute to the local community.

### **Mark Murrell – Treasurer, Finance and Risk Committee**

Mark's son was until recently a member of Kira since leaving high school. Mark recently retired from his position of bank manager after more than 30 years in banking. He holds a Bachelor of Business, Banking and Finance degree with post-graduate studies in insolvency law.

### **Linda Santangeli – Secretary**

Linda is a nurse and general manager with more than 30 years in strategic and operational management. She is currently the Early Childhood Intervention Manager at Wanslea Family Services. Linda believes every individual is unique and has a valuable contribution to make.

### **Claire Robinson, Finance and Risk Committee**

Claire has worked for two of the 'Big Four' accounting firms across five countries, holding operational roles including Chief Operating Officer, Company Secretary and Project Director. She currently works as an Independent Management Consultant focused on process improvement, change management, IT Solutions and leveraging data to determine future strategies. Claire's goal is to help make a difference to the lives of families benefitting from Kira services.

### **Vic Grant**

Vic has more than 30 years' international experience in law, strategy and planning. He holds a bachelor's degree in law (LLB) from the University of Strathclyde and an MBA from the University of Western Australia. Vic is dedicated to exploring ways for leaders to contribute pro bono experience to the WA Community sector.

### **Simon Stevenson, Finance and Risk Committee**

Simon has a sister who lives with disability and he is motivated to help achieve great things for the disability sector. His experience includes working across large multinational and Australian organisations spanning a broad range of industries including manufacturing, waste management, construction, financial services and government sectors. Simon is a qualified Accountant with CPA accreditation.

### **Amy McDonnell**

Amy is a marketing professional with over 10 years' experience. She is currently Communications and Publicity Manager at the West Australian Symphony Orchestra (WASO). Amy worked closely with the Telethon team when she was at Seven West Media. She looks forward to making a difference in the lives of those with disabilities and their families.

### **Greg Smith**

Greg is an international, award-winning author and qualified lawyer with more than two decades specialising in Employment and Work Health and Safety Law. Greg is inspired by his two adult daughters who are avid social justice campaigners for minority groups. His focus is giving back to the community and helping to enrich the lives of Kira families.

### **Judy Willock**

Judy has two children with Fragile Syndrome, one of whom also has Autism and attends Kira. She established the Fragile X Support Group of WA in the 1990s. She's a former high school teacher and has served as board chair at Durham Road School for 10 years, Developmental Disability WA (DDWA) and the National Council on Intellectual Disability (NCID). Judy is a parent member of the Kira board, providing a family and client perspective.

## **General Message**

### **Louise Forster to step down as Chair**

Louise Forster is stepping down from her role as Chair at the end of June 2019. A new Chair will be elected at the 2019 Annual General Meeting on 24 October 2019.

In the interim, Andrew Woodhams, currently Vice Chair, will assume the role of Chair. Vic Grant will move into the role of Vice Chair.

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